



## Voluntary Worker Agreement

This agreement sets out the basis on which voluntary leaders and workers support Cambray Baptist Church (CBC).

**Representing the church:** Leaders and workers should always seek to behave in a manner that is honouring to God; they should never do or say anything that could bring the church into disrepute and they should never undermine the church’s teaching, leaders or other church members.

**Children and vulnerable adults:** all leaders and workers should be sensitive to the needs of children and vulnerable adults and **MUST** comply fully with CBC’s safeguarding policy, including having an up-to-date DBS check.

Leaders and workers should always comply with the need to ensure the safety of children and vulnerable adults whilst in our care. They should ensure that there are always sufficient team members present at any activity, that a dated record (register) is kept of all ministry team members and attendees at each event and that any accident or mishap is logged in this register.

Leaders and workers should be alert to the possibility that a child or vulnerable adult could be suffering from emotional, physical or sexual abuse outside the church. They must avoid leading or persistent questioning and **MUST** record their concerns with as much detail as possible and **MUST** discuss the matter Designated safeguarding Office or their Deputy.

**False accusations:** workers should avoid putting themselves in a position where false accusations could be made about their behaviour, even years or decades later.

### Agreement

On behalf of Cambray Baptist Church I am pleased that .....is a leader/worker with  
.....

Name: ..... Signed: ..... Date: .....

I have the correct DBS check. I will act with sensitivity when dealing with children and adults in the church and will avoid anything which could be construed as neglectful or abusive. I have received a copy of CBC’s best practice guidelines and will abide by them whilst serving as part of the CBC team. I will also avoid situations in which I could be falsely accused of inappropriate behaviour.

Name: ..... Signed: ..... Date: .....