

Youth Pastor

Job Description

Cambray Baptist Church

Full Time or substantial Part Time (pro rata)

Cambray Baptist Church is a friendly and growing Church in the centre of Cheltenham.

We want everything we do as a church to reflect our strapline: *We aim to encourage and equip everyone to become a fully committed everyday follower of Jesus Christ.*

We are seeking a new Youth Pastor to develop, lead and expand our work with young people aged 11-18 and their families. The candidate should be able to demonstrate a track record in youth leadership and the development of youth work.

This position requires an enthusiastic, dynamic Christian with a passion to see young people encounter Jesus and know him personally.

FURTHER INFORMATION

KEY AIMS

- To be committed to the young people, to earn their respect and trust and point them to Jesus.
- To develop a more coherent, overall strategy so that there is a more in-depth work across the 0-18 age-range.
- To develop youth training programmes and encourage others to see the importance of training.
- To mentor certain individuals as appropriate.
- To encourage the young people to engage actively in reaching their unbelieving friends for Christ.

KEY ACTIVITIES AND RESPONSIBILITIES

- Discipling young people.
- Planning, promoting, co-ordinating, leading and running the 11-18 youth programme.
- Ability to work independently and collaboratively with other youth group leaders and to delegate as appropriate.
- Attending Sunday services and team meetings.
- Planning and leading church services.

- Pastoral support for young people.
- Co-ordinating residential camps.
- Co-ordinating DBS safeguarding checks for all leaders and helpers and volunteer applications for those involved with the 11-18s.

KEY SKILLS AND QUALITIES

- The individual should have a deep love for the Lord, lived out through a passionate prayer life, obedient discipleship and a desire to know God better from His word.
- A gifted teacher who can handle God's word wisely, communicating the Christian faith to relevant groups.
- Passion for and ability to relate with young people and their families.
- Understanding the ethos and aims of Cambray Baptist Church; integrity; sensitivity regarding confidential matters.
- Efficient administrative skills, ability to plan and promote youth programme and special events.
- Be strongly committed to accountable team ministry with the Pastoral Team.

CONTRACT

We are initially offering a two-year contract to start as soon as possible. The initial contract will be subject to a probationary period to be discussed after which time we will conduct a formal appraisal. There may be opportunities for training.

It is a Genuine Occupational Requirement for the post holder to be a practising Christian. It is also a requirement to undergo DBS and other necessary checks before commencing employment.

In keeping with modelling commitment to our young people and in accordance with the ethos of Cambray Baptist Church, it is expected that the successful candidate would be a baptised believer and the new Youth Pastor, soon after starting, would want to become a Church Member.